

慈濟大學教師升等積分標準執行要點

Tzu Chi University

Guidelines for Computing Scores Related to the Promotion of Faculty Members

107年3月28日第93次校務會議審議通過

108年4月30日第99次校務會議修正通過

108年12月25日第103次校務會議修正通過

109年5月29日第105次校務會議修正通過

Passed by a Meeting of the University Administrators on May 29, 2020

一、 本校為全面提升教師素質並充分保障教師權益，特依據「慈濟大學教師聘任暨升等辦法」訂定「慈濟大學教師升等積分標準執行要點」（以下簡稱本要點）。

I. To enhance the quality of faculty members and fully protect their rights, the University has formulated Guidelines for Computing Scores Related to the Promotion of Faculty Members (hereinafter referred to as the guidelines) in accordance with the University's Rules for Appointments, Reappointments and Promotions of Faculty Members.

二、 本校教師升等分為學術研究型、教學實務研究型及產學應用型等多元途徑，各升等途徑計分標準如下：

II. Faculty members may apply for promotions based on their endeavors in carrying out research, devotion to teaching/research, or taking part in university-industry collaborations. Score computations are listed below:

(一)學術研究型計分標準：

1. Scores related to carrying out research:

需於取得前一等級教師資格後發表之下列研究成果，始得計分。若為已接受但尚未刊印或刊印中之期刊論文，須檢附相關證明文件，未附證明文件者不予採計。

- The publishing of a research paper must be after the starting date of the current appointment.
- If a research paper has not been published yet, but has been accepted by a journal, or is being printed, the applicant must submit relevant proof. If the relevant proof is not submitted, the score will not be given.

1. 醫學院(醫學系除外，另依醫學系教師聘任暨升等審查規定計算升等積分)各系所學術期刊論文之計分：每篇論文依下列方式填入論文性質分類(C)、刊登雜誌分類排名(J)及作者排名(A)等三項之加權分數後，求其乘積(C×J×A)即為該篇論文之歸類計分。

(1) The score of a research paper related to faculty members who are associated with the College of Medicine (except for the School of Medicine) is computed as follows:

The score = C×J×A

C is the type of research paper

J is the journal ranking

A is the type of author

(1) 論文性質分類加權分數(C)：

- The score associated with each type of research paper (C):

論文性質分類 Type of Research Paper	加權分數(C) Score (C)
正式論文 Full article	3分 3 points
簡報型論文 Letter, short report, note, communication, accelerated or rapid publication, etc.	2分 2 points
綜合評論 Review article；一年一篇為限 Review article: Up to one per year	2分 2 points
病例報告 Case report	1分 1 point
註1：技術報告或 DNA、RNA 及 amino acid 序列登錄，均不計分。 註2：碩、博士論文、未發表於學術期刊之論文或研究報告、科普性、評論他人或自己論文、或回覆其他評論者之意見或疑問等而非發表自己研究成果數據之文章、學會年會或研討會摘要、以及專書或其章節，均不能視為上表所列各項論文。 Note 1. Technical reports, DNA, RNA or amino acid sequence analyses are not regarded as research papers. 2. The following are not regarded as research papers:	

- Theses, dissertations, research papers, or reports which have not been published in academic journals.
- Papers that are related to popular science, or comments on another's or one's own research paper.
- Papers which reply to another reviewer's opinion and are unrelated to one's own research endeavors.
- Abstracts that have been published in annual meetings or conferences.
- Books or their chapters.

(2) 學術論文刊登雜誌分類排名加權分數(J)：

- Scores related to journal rankings (J):

(2-1) SCI、SSCI 期刊排名百分比 (期刊排名/該領域期刊總數；以最新版 JCR 資料為準)	加權分數(J)
(2-1) SCI/SSCI Ranking (It is measured by the average number of citations to articles published in science and social science journals, and is based on the most recent JCR).	Score (J)
排名 ≤ 5% Ranking ≤ 5%	10 分 10 points
排名 ≤ 10% Ranking ≤ 10%	8 分 8 points
排名 ≤ 25% Ranking ≤ 25%	6 分 6 points
排名 ≤ 50% Ranking ≤ 50%	5 分 5 points
排名 ≤ 75% Ranking ≤ 75%	4 分 4 points
排名 > 75% Ranking > 75%	3 分 3 points

(2-2) EI 期刊 (以最新版Publications in Engineering 收錄資料為準)	1 分 1 point
(2-2) EI Ranking (Based on the most recent Publications in Engineering)	

(2-3) 其它國內外非 SCI、SSCI、EI 學術性雜誌	0.5 分 0.5 point
(2-3) Other SCI, SSCI or EI journals, in Taiwan or overseas	

(3) 作者排名加權分數(A)：

- The score related to each type of author (A):

作者排名 Type of Author	分數 (A) Score (A)	第一作者或通訊作者為相同貢獻者(Equal Contributions) First author and corresponding author have made equal contributions	分數 (A) Score (A)
第 1 作者或通訊作者 First author or corresponding author	5 分	2 位作者相同貢獻 Two authors have made equal contributions.	4 分 4 points
第 2 作者 Second author	3 分	3 位作者相同貢獻 Three authors have made equal contributions.	3 分 3 points
第 3 作者 Third author	1 分	4 位作者相同貢獻 Four authors have made equal contributions.	2 分 2 points
第 4 作者或以後之作者 Fourth author	0.5 分	5 位作者以上相同貢獻 Five or more authors have made equal contributions.	1 分 1 point

採計相同貢獻作者計分者，須附該論文註明「相同貢獻作者」部份之影本。

Authors who make equal contributions must provide a copy of the document stating that "X, Y and Z have made equal contributions on xxx".

(4) 其他非學術期刊論文之計分：

- Scores associated with other types of work which are not academically related:

著作種類 Type	計分 Score
技術報告 Technical report	40分 40 points
專書篇章(註1) Book article (Note 1)	45分 45 points
學術專書(註1、2、3) Academic book (Note 1, 2 and 3)	180分 180 points
專利 Patent	請參見下表 See below
技術移轉 Technology transfer	
<p>註1：具原創性，經審查之非教科書學術書籍，且應由出版社或圖書公司印製發行，載有作者、出版者、發行人、發行日期、定價及出版社外審證明等相關資料。</p> <p>註2：改寫博士論文之專書籍需50%以上與博士論文不同。</p> <p>註3：如有多位作者合著計分以總分除以作者人數採計。</p> <p>Note</p> <p>1. It is original and an academic book (not a textbook) that has been reviewed and published by a publisher or book company. The book contains information about the author, publishing company, publisher, publication date, selling price, and proof that the publisher has sent it out for external review.</p> <p>2. In case the book is re-written from a published dissertation, its content must be 50% different from the dissertation's.</p> <p>3. In case the book has more than one author, each author's score is the total score divided by the number of authors.</p>	

(5) 專利或技術移轉之計分

- Scores associated with each type of patent or technology transfer

項次	類別	加權分數		
	Type	(C)	(J)	(A)

#		Score		
		(C)	(J)	(A)
1	國內發明專利 Domestic patent	40	1	1
2	國外發明專利 Overseas patent	50	1	1
3	技轉金實收台幣 30 萬以上~50 萬元(含 50 萬元) 之技術移轉 The net amount received from a technology transfer is between NT\$300,001 and NT\$500,000.	15	1	1
4	技轉金實收台幣 50 萬~100 萬元(含 100 萬元)之 技術移轉 The net amount received from a technology transfer is between NT\$500,001 and NT\$1,000,000.	30	1	1
5	技轉金實收台幣 100 萬~300 萬元(含 300 萬元)之 技術移轉 The net amount received from a technology transfer is between NT\$1,000,001 and NT\$3,000,000.	45	1	1
6	技轉金實收台幣 300 萬~500 萬元(含 500 萬元)之 技術移轉 The net amount received from a technology transfer is between NT\$3,000,001 and NT\$5,000,000.	60	1	1
7	技轉金實收台幣 500 萬~700 萬元(含 700 萬元)之 技術移轉 The net amount received from a technology transfer is between NT\$5,000,001 and NT\$7,000,000.	75	1	1
8	技轉金實收台幣 700 萬~1,000 萬元(含 1,000 萬元) 之技術移轉 The net amount received from a technology transfer is between NT\$7,000,001 and NT\$10,000,000.	95	1	1
9	技轉金實收台幣 1,000 萬元以上之技術移轉 The net amount received from a technology transfer is more than NT\$10,000,000.	100	1	1
<p>註 1：同一項發明獲多個國家(多處)專利者，或同時獲得新型、新式樣及發明專利者，仍視為一件專利，選其最高之分數計分；已有發明之新型改良不視為另一件專利；專利且有技轉者採其一或較高之技轉分數計分，不能分為兩次計分。</p> <p>註 2：同一專利依發明人人數均分所得分數；同一技術移轉得分，以本表所列加權分數乘以個人之貢獻比。</p>				

註 3：技轉金額以技轉合約所載為準，以同一專利或同一技術之技轉累計總金額計算。

註 4：非真正技術移轉產生之技轉金，如研究計畫之先期技轉金等，不能視為上表所列之技轉金項目。

Note

1.

- The following patents are regarded as only one patent:
 - ◇ If an invention has been patented in several countries.
 - ◇ In case a utility patent, design patent, and invention patent are issued at the same time, and they are related to a single patent.

Faculty members may choose the one with a higher score.

- The improvement of an existing invention is not regarded as a patent.
- In case a score related to a patent and a technology transfer is available, faculty members can only choose one with a higher score.

2.

- In case there are two or more inventors associated with a patent, each inventor's score is the total score listed above, divided equally among the number of inventors.
- The score related to a technology transfer is computed by multiplying the score with each individual's contribution.

3.

- The technology transfer amount is the amount stated in the technology transfer contract.
- In case there are several transfers, which are associated with the same patent or technology, the technology transfer amount is the grand total of these transfers.

4. Funds which are not directly related to the current technology transfer, such as the amount set aside for future technology

transfers, cannot be counted as the technology transfer amount.

2. 人文社會學院、教育傳播學院、國際暨跨領域學院、通識教育中心之學術期刊論文計分：需於取得前一等級教師資格後發表之下列研究成果，始得計分。若為已接受但尚未刊印或刊印中之期刊論文，須檢附相關證明文件，未附證明文件者不予採計。每篇論文依下列方式填入論文性質分類(C)、刊登雜誌分類排名(J)及作者排名(A)等三項之加權分數後，求其乘積(C×J×A)即為該篇論文之歸類計分。

(2) The scores of research papers associated with faculty members of the College of Humanities and Social Sciences, the International College, and the Center for General Education are listed below:

- Papers must be published after the starting date of the current appointment.
- For papers that have been accepted, but not yet published, faculty members are required to submit the relevant proofs. Those who fail to do so will not receive their score.
- The score is computed as $C \times J \times A$:
 C is the type of paper
 J is journal ranking
 A is the type of author

(1) 論文性質分類加權分數(C)：

- Scores related to each type of paper (C)

論文性質分類 Type of Paper	加權分數(C) Score (C)
原創性論文 An original paper	3 分 3 points
簡報型論文 Letter, short report, note, communication, accelerated or rapid publication, etc.	2 分 2 points
綜合評論；一年一篇為限 Review article: Up to one per year	2 分 2 points
個案報告	1 分

Case report	1 point
<p>註：碩、博士論文、未發表於學術期刊之論文或研究報告、科普性、或評論其它論文且無評論者自己之研究成果數據、或回覆其他評論者之意見或疑問等之文章、學會年會或研討會摘要、以及專書或其章節，均不能視為本表所列各項論文。</p> <p>Note: The following are not regarded as research papers:</p> <p>(6) Theses, dissertations, research papers, or reports which have not been published in academic journals.</p> <p>(7) Papers related to popular science, comments on another's or one's own research paper.</p> <p>(8) Papers which are replies to other reviewers' opinions, and not related to one's research endeavors.</p> <p>(9) Abstracts that have been published in annual meetings or conferences.</p> <p>(10) Books or their chapters</p>	

(2) 學術論文刊登雜誌分類排名加權分數(J)：

- Scores related to journal rankings

國內外期刊分級 Type	加權分數(J) Score (J)
國際 SCI、SSCI、A&HCI 及 EI 之期刊 International SCI, SSCI, A&HCI, and EI journals	5 分 5 points
THCI、TSSCI	4 分 4 points
非 THCI、非 TSSCI Non-THCI and Non-TSSCI	3 分 3 points
全文正式出版之學術會議論文集 Full texts of academic conference proceedings which have been officially published	2 分 2 points

(3) 作者排名加權分數(A)：

- Scores related to each type of author (A):

作者排名 Type	分數 (A) Score (A)	第一作者或通訊作者為相同貢獻者(Equal Contributions) First author and corresponding author are regarded as making equal contributions.	分數 (A) Score (A)
第 1 作者或通訊作者 First author or corresponding author	5 分	2 位作者相同貢獻 Two authors have made equal contributions.	4 分 4 points
第 2 作者 Second author	3 分	3 位作者相同貢獻 Three authors have made equal contributions.	3 分 3 points
第 3 作者 Third author	1 分	4 位作者相同貢獻 Four authors have made equal contributions.	2 分 2 points
第 4 作者或以後之作者 Fourth or more authors	0.5 分	5 位作者以上相同貢獻 Five or more authors have made equal contributions.	1 分 1 point

採計相同貢獻作者計分者，須附該論文註明「相同貢獻作者」部份之影本。

In case every author makes an equal contribution, a copy of the document stating "Authors with equal contributions" must be attached.

(4) 其他非學術期刊論文之計分：

- Scores associated with other types of work which are not academically related:

著作種類 Type	計分 Score
技術報告 Technical report	40 分 40 points
專書篇章(註 1) Book article (Note 1)	45 分 45 points
學術專書(註 1、2、3) Academic book (Note 1, 2, and 3)	180 分 180 points
專利 Patent	請參見下表 See the table below
技術移轉 Technology transfer	
註 1：具原創性，經審查之非教科書學術書籍，且應由出版社或圖書公司印	

製發行，載有作者、出版者、發行人、發行日期、定價及出版社外審證明等相關資料。

註 2：改寫博士論文之專書籍需 50% 以上與博士論文不同。

註 3：如有多位作者合著計分以總分除以作者人數採計。

Note

1. It is original and an academic book (not a textbook) that has been reviewed and published by a publisher or book company. The book contains information about the author, publishing company, publisher, publication date, selling price and proof that publisher has sent it out for external review.
2. In case the book is re-written from a published dissertation, its content must be 50% different from the dissertation's.
3. In case the book has more than one author, each author's score is the total score divided by the number of authors.

(5) 專利或技術移轉之加權分數

- Scores related to each type of patent or technology transfer

項次 #	類別 Type	加權分數 Score		
		(C)	(J)	(A)
1	國內新型或新式樣專利 Taiwan's utility model or design patent	15	1	1
2	國外新型或新式樣專利 Overseas' utility model or design patent	20	1	1
3	國內發明專利 Taiwan's invention patent	40	1	1
4	國外發明專利 Overseas' invention patent	60	1	1
5	技轉金台幣 50 萬元以下之技術移轉 The amount received from a technology transfer is less than NT\$500,000.	70	1	1
6	技轉金台幣 50~100 萬元之技術移轉 The amount received from a technology transfer is between NT\$500,000 and NT\$999,999.	80	1	1
7	技轉金台幣 100 萬元以上(含 100 萬元)之技術移	90	1	1

	轉 The amount received from a technology transfer is NT\$1,000,000 or more.
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註 1：同一項發明獲多個國家(多處)專利者仍視為一件專利，選其最高之計分；已有發明之新型改良不視為另一件專利；專利且有技轉者採較高之分數，不能分開為兩次計分。

註 2：技轉金額以技轉合約所載為準，以同一技轉之累計總金額計算。

註 3：非真正技術移轉產生之技轉金，如研究計畫之先期技轉金等，不能視為上表所列之技轉金項目。

註 4：同一專利或技術移轉之所有共同發明人或技術共同所有權人均以本表所列加權分數 100%計分。

Note

1.

- If an invention has been patented in several countries, it is regarded as one patent, and faculty members may choose the one with the highest score.
- The improvement of an existing patent is not regarded as a patent.
- If both a patent and a technology transfer are applicable, faculty members may select the one with the higher score.

2.

- The score for the same patent is divided equally among the number of its inventors.
- The score for each individual on a technology transfer is the total score multiplied by each one's contribution.

3. The technology transfer amount is stated in the technology transfer contract. In case there are several transfers associated with the same patent or technology, the technology transfer amount is

the grand total of these transfers.

4. A fund which is not directly related to a current technology transfer, such as the amount set aside for future technology transfers, cannot be regarded as a technology transfer amount.

3. 取得前一等級教師資格後，獲得師鐸獎、教學優良教師、優良導師等三類獎項或執行人體試驗者，得依下列規定予以折抵論文分數，三類獎項分數折抵各以一次為限，執行人體試驗分數折抵以三件為限。獲得師鐸獎、教學優良教師、優良導師等三類校級獎項或全國級獎項者，可折抵論文分數 60 分；獲得教學優良教師、優良導師等二類院級獎項者，可折抵論文分數 30 分。符合人體試驗管理辦法第四條規定之主持人(共同及協同主持人不列入計算)，依醫療法執行之人體試驗案(新醫療技術、新藥品、新醫療器材)及第三等級醫療器材臨床試驗案，且收案達成率達 50% 以上(不含 50%)者得以依下列方式折抵論文分數：

- (1) 研究者自行發起者 (Investigator initiated Trial)，可折抵論文分數 60 分。
- (2) 主持新醫療技術、新藥品人體試驗一期(Phase I)者，可折抵論文分數 45 分。
- (3) 主持新醫療技術、新藥品人體試驗二期(Phase II) 者，可折抵論文分數 30 分。
- (4) 主持新醫療器材人體試驗者，可折抵論文分數 45 分。
- (5) 主持第三等級醫療器材人體試驗者，可折抵論文分數 45 分。
- (6) 主持上述合併類別人體試驗者依級別高者計分。

(3)

- After the starting date of the current appointment, faculty members who have won the National Excellent in Teacher Award bestowed by the Ministry of Education, the University's Outstanding Faculty Award, the University/College/Department, Institute, or Center's Excellence in Teaching Award, or the University/College's Excellent Academic Advisor Award are regarded as publishing their research papers and able to earn their score.

- Faculty members who conduct clinical research are also regarded as publishing their research papers and able to earn their scores.

- Those who have won the National Excellent Teacher Award bestowed by the Ministry of Education, or the University's Outstanding Faculty Award are regarded as earning 90 points from publishing their research papers.

- Those who have won the University/College/Department, Institute, or Center's Excellence in Teaching Award will be regarded as earning 60/30/15 points from publishing their research papers.

- Those who have won the University/College's Excellent Academic Advisor Award will be regarded as earning 30/15 points from publishing their research papers.

- Faculty members, who are trial conductors described in Article 4 of the Regulation on Human Trials (except for co-hosts), and carrying out clinical trials in compliance with the Medical Care Act on new medical technology, new drugs, new medical devices, or Class III medical devices, and with a participation rate of more than 50%, can earn points listed below:

- ◇ Those who start an investigator-initiated trial: 60 points
- ◇ Those who lead the development of a new medical technology and phase 1 of a drug related clinical trial: 45 points.
- ◇ Those who lead the development of new medical technology and phase 2 of a drug related clinical trial: 45 points.
- ◇ Those who lead clinical trials for a new medical device: 45 points
- ◇ Those who lead clinical trials for a class III medical device: 45 points
- ◇ Those who lead clinical trials containing several kinds mentioned above: Choose the most relevant points listed above.

(二)教學實務研究型計分標準：以下4、5、6、7積分合計不得超過升等職級最低標準60%。需於取得前一等級教師資格後發表之下列研究成果，始得計分。若為已接受但尚未刊印或刊印中之期刊論文，須檢附相關證明文件，未附證明文件者不予採計。

2. The score related to teaching/research endeavors:

- The total of the following item numbers 4, 5, 6, and 7 shall not exceed

60% of the minimum requirement.

- Research findings must be published after the starting date of the current appointment.
- In case a journal article has been accepted, but has not been published or is being printed, faculty members should submit the relevant document(s). Those who fail to do so will not be given points.

1. 教育/教學相關學術期刊論文(泛指研究論文內容實際為教育/教學領域者)之計分：每篇論文依論文性質分類(C)、刊登雜誌分類排名(J)、及作者排名(A)等三項之加權分數後，求其乘積(C×J×A)即為該篇論文之歸類計分。

(1) The score of a published journal article related to education/teaching is computed as follow:

- The score is computed as $C \times J \times A$
 - ✧ C is the type of paper
 - ✧ J is the journal ranking
 - ✧ A is the type of author

(1) 論文性質分類加權分數(C)：

- Scores related to each type of research paper (C)

論文性質分類 Type	加權分數(C) Score (C)
原創性論文 An original paper	3分 3 points
簡報型論文 (Note 1) A letter, short report, note, communication, accelerated or rapid publication, etc. (Note 1)	2分 2 points
學術專書(註 1、2、3) An academic book (Note 1, 2 and 3)	2分 2 points
個案報告 A case report	1分 1 point
註：碩士論文、博士論文、未發表於學術期刊論文、研究報告、科普性、評	

論其他論文且無評論者自己之研究成果數據、回覆其他評論者之意見或疑問等文章、學會年會或研討會摘要、以及專書或其章節，均不能視為本表所列各項論文。

Note:

The following are not regarded as research papers:

- (11) Theses, dissertations, research papers, or reports which have not been published in academic journals.
- (12) Papers related to popular science, or comments on another's or one's own paper.
- (13) Papers which reply to other reviewers' opinions, and are not related to one's research endeavors.
- (14) Abstracts that have been published in annual meetings or conferences.
- (15) A book or its chapters

(1) 刊登雜誌分類排名加權分數(J)：

Scores associated with journal rankings (J):

國內外期刊分級 Type	加權分數(J) Score (J)
國際 SCI、SSCI、A&HCI 及 EI 之期刊 International SCI, SSCI, A&HCI, or EI journal	5 分 5 points
THCI、TSSCI THCI or TSSCI	4 分 4 points
非 THCI、非 TSSCI Non-THCI or non- TSSCI	3 分 3 points
全文正式出版之會議論文集 Full texts of all papers associated with a conference, which have been published.	2 分 1 points

(2) 作者排名加權分數(A)：

- Scores related to ranking of author (A):

作者排名	分數	第一作者或通訊作者為相同貢獻	分數
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Ranking	(A)	獻者(Equal Contributions)	(A)
		The first author and corresponding author have made equal contributions.	
第 1 作者或通訊作者 First or corresponding author	5 分	2 位作者相同貢獻 Two authors have made equal contributions.	4 分 4 points
第 2 作者 Second author	3 分	3 位作者相同貢獻 Three authors have made equal contributions.	3 分 3 points
第 3 作者 Third author	1 分	4 位作者相同貢獻 Four authors have made equal contributions.	2 分 2 points
第 4 作者或以後之作者 Fourth, fifth, six...author	0.5 分	5 位作者以上相同貢獻 Five or more authors have made equal contributions.	1 分 1 point

採計相同貢獻作者計分者，須附該論文註明「相同貢獻作者」部份之影本。
In case every author has made an equal contribution, a copy of document stating "Authors with equal contributions" must be attached.

(3) 教育/教學專書出版之計分：

- Scores related to an education/teaching book:

著作種類 Type	計分 Score
教育/教學專書(註 1、2) Education/teaching book (Note 1 & 2)	180 分 180 points
教育/教學專書篇章(註 1、2) The article(s) of an education/teaching book	45 分 45 points
<p>註 1：教育/教學專書及篇章需有送審人個人之原創性，且非以整理、增刪、組合或編排他人著作而成之編著或其他非學術性著作送審。且應由出版社或圖書公司印製發行，載有作者、出版者、發行人、發行日期、定價及出版社外審證明等相關資料。</p> <p>註 2：教育/教學專書如有多位作者合著，計分以總分除以作者人數採計。</p>	
<p>Note</p> <p>1.</p>	

<ul style="list-style-type: none"> ▪ The book or book article is original and academic. ▪ It is not the result of sorting, adding, deleting, combining or composing others' works. ▪ It has been published by a publisher or book company. The book or book article contains information about the author, publishing company, publisher, publication date, selling price and proof that publisher has sent it out for external review.
2. In case the book or book article has more than one author, each one is entitled to earn a score by dividing the total score equally.

(4) 具教育/教學專業之實務報告之計分：

- Scores associated with the education/teaching related case report:

著作種類 Type	計分 Score
國外研討會發表且完成教學實務報告(註 1、2) The case report was published in an overseas conference. (Note 1 & 2)	60 分 60 points
國內研討會發表且完成教學實務報告(註 1、2) The case report was published in a conference held in Taiwan. (Note 1 & 2)	45 分 45 points
<p>註 1：具原創性，需在具有正式審查程序之研討會發表且完成教學實務報告。教學實務報告需含教學理念、學理基礎、主題內容、方法技巧及成果貢獻，並經校內外教學實務專家所組成之小組審查。</p> <p>註 2：如有多位作者合著計分，以總分除以作者人數採計。</p> <p>Note</p> <p>1.</p> <ul style="list-style-type: none"> ▪ The case report is original and has been published in a conference following formal review procedures. ▪ The teaching case report must contain teaching concepts, academic foundations, subjects, teaching methods and skills, and its contributions. ▪ Moreover, it must have been reviewed by a group of teaching 	

professionals from on-campus and off-campus.

2. In case there is more than one author, each one's score is computed by dividing the total score equally.

(5) 教育/教學之外其他領域學術期刊論文之計分：

- The score related to a paper which has been published in a journal, but is unrelated to education/teaching:

類別 Description	計分 Score (Note)
教育/教學之外其他領域學術期刊論文積分 The paper which has been published in a journal, but is not related to education/teaching:	依所屬學院學術研究型之論文歸類計分 The score is given to a research paper by the college faculty member(s) is associated with.
<p>註：論文若具同等貢獻，其分數計算比照所屬學院學術研究型標準</p> <p>Note If a research paper has made the same contributions as another research paper, the same score is given to this paper, as to the other paper, by the college which the faculty member(s) is associated with.</p>	

(6) 教育/教學投入貢獻之計分：

- Scores related to undertakings in education/teaching

教育/教學成果 Type	計分 Score
在專業領域之外獲取教育或教學相關博士學位/碩士學位 Obtaining a doctorate/master's degree in education/teaching which is not in the faculty members' current professional field.	每件 75 分/60 分 75/60 points each
擔任政府機構 (如科技部) 教育/教學研究計畫主持人(註 1) Serving as host of an education/teaching project funded by a government agency, such as the Ministry of Science and Technology. (Note 1)	每件 40 分 40 points per project host
擔任全國性/校級教育或教學或課程相關計畫之撰寫人或	每件 40 分/30 分

<p>實際執行人(註 2)</p> <p>Writing or implementing a national or university level education/teaching/curriculum related project. (Note 2)</p>	40/30 point per project
<p>於具同儕審查機制之教育網或課程平臺上架至少 10 小時之課程(註 3)</p> <p>Teaching a course related to an education web network/course platform, with a peer review mechanism, for at least 10 hours. (Note 3)</p>	每門 30 分 30 points per course
<p>導入自創教材或教案(如 C-BIT 教案或 PBL)，且教學評量滿意度平均達 4.0 (註 4、註 5)</p> <p>Teaching a course by using self-developed teaching materials or lesson plans (such as C-BIT or PBL) and receiving a 4.0 or higher on the course evaluation. (Notes 4 & 5)</p>	每件 20 分 20 points per course
<p>科部教學負責人(program director) (註 6)</p> <p>Serving as a program director. (Note 6)</p>	每年 10 分 10 points per year
<p>擔任臨床技能檢核(OSCE)考場主任/考官</p> <p>Serving as a director/examiner for an objective structured clinical examination (OSCE).</p>	每年 10 分/5 分 10/5 points per year
<p>參與醫學模擬課程授課每年達 6 小時，且教學評量滿意度平均達 4.0(註 5)</p> <p>Teaching a surgical simulation course for at least six hours each year and receiving 4.0 or higher on the course evaluation. (Note 5)</p>	每年 10 分 10 points per year
<p>參與跨領域課程(如 GOSCE 或 PBL)每年達 6 小時，且教學評量滿意度平均達 4.0(註 5)</p> <p>Teaching an interdisciplinary course, such as GOSCE or PBL, for at least six hours each year and receiving 4.0 or higher on the course evaluation. (Note 5)</p>	每年 10 分 10 points per year
<p>參與外語課程授課每年達 10 小時，且教學評量滿意度平均達 4.0(註 5、註 7)</p> <p>Teaching foreign language courses for at least ten hours each year and receiving 4.0 or higher on the course evaluation. (Notes 5 & 7)</p>	每年 10 分 10 points per year
<p>負責跨領域學分學程每年修讀達 10 人/5 人</p> <p>Carrying out an interdisciplinary program, and 5 or 10</p>	每年 10 分/5 分 10/5 points per year

students take the courses each year.	
<p>利用本校磨課師課程於校內開設遠距課程，且教學評量滿意度達 4.0(註 5)，同一門僅能列計一次</p> <p>Teaching online courses by using the University's MOOCs resources and receiving 4.0 or higher on the course evaluation. (Note 5). Moreover, the same course can only be counted once.</p>	<p>每門 10 分</p> <p>10 points per course</p>
<p>授課課程導入創新教學(如翻轉教學)達 6 週以上，且教學評量滿意度達 4.0(註 5)，同一門僅能列計一次</p> <p>Teaching an innovation course, such as flipped classroom, for at least six weeks, and receiving 4.0 or higher on the course evaluation. (Note 5). Moreover, the same course can only be counted once.</p>	<p>每門 10 分</p> <p>10 points per course</p>
<p>授課課程導入創新評量方式(如 Rubric 評量尺規、展演)，且教學評量滿意度達 4.0(註 5)，同一門僅能列計一次</p> <p>Teaching a course by employing an innovative evaluation method, such as Rubric, and receiving 4.0 or higher on the course evaluation. (Note 5). Moreover, the same course can only be counted once.</p>	<p>每門 5 分</p> <p>5 points per course</p>
<p>參與通識融滲專業課程授課每年達 10 小時，且教學評量滿意度達 4.0(註 5)</p> <p>Teaching a professional course by employing "Life Science Across Curriculum" for ten hours each year and receiving 4.0 or higher on the course evaluation. (Note 5).</p>	<p>每年 5 分</p> <p>5 points per year</p>
<p>全班學生於課堂產生之作業 (如心得報告、反思寫作)導入 e-portfolio，同一門僅能列計一次</p> <p>Teaching courses by using e-portfolio assignments for students, such as letting students share their personal thoughts or asking them to practice reflective writing. Moreover, the same course can only be counted once.</p>	<p>每門 3 分</p> <p>3 points per course</p>
<p>教學評量平均成績排名所屬系所前 10%</p> <p>The course evaluation is ranked in the top 10% among the department/institute/center's faculty members.</p>	<p>每年 3 分</p> <p>3 points per year</p>
<p>註 1：擔任政府機構 (如科技部) 教育/教學研究計畫主持人應出示證明，若為協同主持人不予列計。</p> <p>註 2：各項計畫須為撰寫人或實際執行人，另須出示單位主管證明書，每項計畫僅能擇一人計分。</p> <p>註 3：同一課程如有多位教師共同授課，以總分除以授課人數採計。</p> <p>註 4：相同(含更新)教案導入不同課程僅能列計一次，另簽署自創教案聲明書。</p>	

註 5：教學評量滿分以 5 分計。

註 6：科部教學負責人(program director)須出示單位主管證明書。

註 7：語言中心及各系所學位學程開設之語言類課程與外籍教師授課之課程不適用。

Note

1. The faculty member must present proof and only the project host is eligible.
2. Only the faculty member who actually writes or implements the project is eligible, and his or her supervisor is required to present proof. Moreover, only one person per project will receive this score.
3. In case there is more than one instructor, each will receive a score by dividing the total score equally.
4. In case faculty members apply a lesson plan (including the updated one) in numerous courses, it can only be counted once. Moreover, faculty members are required to submit a declaration of the lesson plan's innovative content.
5. The highest score for a course evaluation is 5.0.
6. The program director needs to present a letter of proof from his or her supervisor.
7. Faculty members who teach language courses, offered by the Chinese Language Center or the department/institute/center, are not eligible to receive the score. Moreover, faculty members who are foreign nationals are not eligible, either.

(7) 國內外教育/教學相關獲獎計分：

- Scores related to each education/teaching award, in Taiwan or overseas

獲獎種類 Type	計分 Score
獲教育部或全國性教育/教學獎項 The National Education/Teaching Award presented by the Ministry of Education or other institution	每件 90 分 90 points

獲校內傑出教學優良教師獎項 The University's Outstanding Faculty Award	每件 90 分 90 points
獲校內教學優良教師獎項 (註 1) The University/College/Department, Institute, or Center's Excellent in Teaching Award (Note 1)	每件 60-15 分 60/30/15 points
獲最佳教學主治醫師獎項 The Excellent Teaching Attending Physician Award	每件 60 分 60 points
獲教育部優良課程獎項(註 2) The Excellence in Course Award presented by the Ministry of Education (Note 2)	每件 60 分 60 points
獲校內優良導師獎項(註 3) University/College's Excellent Academic Advisor Award	每件 30-15 分 30/15 points
指導學生獲科技部大專生研究計畫 The Award for Guiding Undergraduate Students to Obtain a Project Plan Funded by the Ministry of Science and Technology	每件 15 分 15 points
指導學生獲國際性獎項(註 4) The Award for Guiding Students to Win International Awards (Note 4)	每件 15 分 9 – 15 1 st place: 15 points 2 nd place: 12 points 3 rd place: 9 points
指導學生獲全國性獎項(註 4) The Award for Guiding Students to Win National Awards (Note 4)	每件 10 分 6 – 10 points 1 st place: 10 points 2 nd place: 8 points 3 rd place: 6 points
<p>註 1：校內教學優良教師獎項依校級(含新進)、院級及系所學位學程級分別採計 100%、50%及 25%分數。</p> <p>註 2：同一課程如有多位教師共同合作獲獎，以總分除以獲獎人數採計。</p> <p>註 3：校內優良導師獎項依校級、院級分別採計 100%及 50%。</p> <p>註 4：指導學生獲獎以第一、二、三名或相當等級者分別採計 100%、80%及 60%分數。</p> <p>Note</p> <p>1. The University's Excellence in Teaching Award: 60 points The college's Excellence in Teaching Award: 30 points The Department/Institute/Center's Excellence in Teaching Award: 15 points</p>	

2. In case there are two or more faculty members, each one earns a score by dividing the total score equally.
3. The University's Excellent Academic Advisor Award: 30 points The College's Excellent Academic Advisor Award: 15 points
4. The student wins 1 st place: 15 points The student wins 2 nd place: 12 points The student wins 3 rd place: 9 points
5. The student wins 1 st place: 10 points The student wins 2 nd place: 8 points The student wins 3 rd place: 6 points

(8) 教育/教學推廣成果計分：

- Scores related to the promotion of education/teaching

推廣成果種類 Type	計分 Score
受邀國際性/全國性教育或教學研討會為 Keynote speaker (註 1) Receiving invitation to be the keynote speaker at an international/national education or teaching conference. (Note 1)	每件 30 分/20 分 30/20 points per invitation
受邀國際性/全國性教育或教學研討會為 invited speaker 或收費工作坊 speaker(註 1) Receiving invitation to be a speaker, or a speaker of a paid workshop, at an international/national education or teaching conference. (Note 1)	每件 20 分/15 分 20/10 points per invitation
受邀國際性/全國性教育或教學研討會發表 (oral presentation)或不收費工作坊 speaker (註 1) Receiving invitation to make an oral presentation at an international/ national education or teaching conference, or be a speaker in a workshop, which is free of charge to participants. (Note 1)	每件 15 分/10 分 15/10 points per invitation
受邀國際性/全國性教育或教學研討會發表(poster)(註 1) Receiving invitation to make a poster presentation in an international/national education or teaching conference. (Note	每件 10 分/5 分 10/5 points per invitation

1)	
擔任國際性/全國性教育或教學學會組織之理監事 (註 2) Serving as a board member of an international/national education or teaching association. (Note 2)	每件 10 分/5 分 10/5 points per invitation
<p>註 1：教育/教學績效優異，受國際知名教育/教學機構或國內教育部或同等機構邀請且出示相關證明。</p> <p>註 2：受邀擔任國際性/全國性教育或教學學會組織之理監事，應出示相關證明。</p> <p>Note</p> <p>1. Faculty members are required to submit invitation letters and other relevant information.</p> <p>2. Faculty members are required to submit letters of appointment and other relevant information.</p>	

(三) 產學應用型計分標準：以下 5、6 積分合計不得超過升等職級最低標準 40%。

需於取得前一等級教師資格後發表之下列研究成果，始得計分。若為已接受但尚未刊印或刊印中之期刊論文，須檢附相關證明文件，未附證明文件者不予採計。

3. The score related to a university/industry collaboration:

- The total score of items 5 and 6, listed below, must not be lower than 40% of the minimum requirement for promotion.
- Research papers must be published after the starting date of the current appointment. Faculty members must present relevant proofs of journal papers which have been accepted, but not yet published. Those who fail to comply will not be given any scores.

- **技術移轉實收金額之計分**：每件技術移轉案依技轉金實收金額分類(T)、產學升等加權(I)、專利加權(P)及貢獻比例(C)等四項之加權分數後，求其乘積(T×I×P×C)即為該件技術移轉案之計分。

1. The score related to the net amount received from a technology transfer:

- The score = T x I x P x C
- T is the net amount received from a technology transfer.

- I is extra weight given to a University-industry collaboration project.
- P is the weight given to the transfer of an invention patent or non-invention patent.
- C is the contribution ratio of each member.

類別 Type	加權分數(T) Score (T)
技轉金實收台幣 30 萬以上~50 萬元(含 50 萬元)之技術移轉 Net amount received from a technology transfer is between NT\$300,000 and NT\$500,000.	15 分 15 points
技轉金實收台幣 50 萬~100 萬元(含 100 萬元)之技術移轉 Net amount received from a technology transfer is between NT\$500,001 and NT\$1,000,000.	30 分 30 points
技轉金實收台幣 100 萬~300 萬元(含 300 萬元)之技術移轉 Net amount received from a technology transfer is between NT\$1,000,001 and NT\$3,000,000.	45 分 45 points
技轉金實收台幣 300 萬~500 萬元(含 500 萬元)之技術移轉 Net amount received from a technology transfer is between NT\$3,000,001 and NT\$5,000,000.	60 分 60 points
技轉金實收台幣 500 萬~700 萬元(含 700 萬元)之技術移轉 Net amount received from a technology transfer is between NT\$5,000,001 and NT\$7,000,000.	75 分 75 points
技轉金實收台幣 700 萬~1,000 萬元(含 1,000 萬元)之技術移轉 Net amount received from a technology transfer is between NT\$7,000,001 and NT\$10,000,000.	95 分 95 points
技轉金實收台幣超過 1,000 萬元之技術移轉 Net amount received from technology transfer is NT\$10,000,001 or more.	100 分 100 points
<p>(I) 產學升等加權：1.5 I is 1.5, if it is related to University-industry collaboration.</p> <p>(P) 專利加權：發明專利技轉加權為 2、非發明專利技轉加權為 1.5</p> <ul style="list-style-type: none"> • P is 2, if it is related to a transfer of an invention patent. • P is 1.5, if it is related to a transfer of a non-invention patent. <p>(C) 貢獻比例：同一技術移轉案之所有共同發明人，按貢獻比計算其加權分數。 例：貢獻比 50%，則得加權分數 0.5。</p>	

C is a contribution ratio:

Co-inventors of a technology transfer need to specify their own contributions.

For example, X contributes 50%, Y does 30% and Z does 20%. X's contribution ratio (C) is 0.5, Y's is 0.3, and Z's is 0.2.

註 1：技轉金實收以校方實際收入採計。

註 2：發明專利技術移轉需為獲證專利。

Note

1. Net amount is the actual amount received by the University.
2. A transferred innovation patent must be a certified patent.

- **產學合作計畫實收金額之計分**：每件產學合作計畫依校方佔有研發成果智慧財產權比例分類(I)及貢獻比例(C)等二項之加權分數後，求其乘積(I×C)即為該件產學合作計畫之計分。
- The score related to the net amount received from a University-industry collaboration is listed below:

The score = I x C

The computation of I is listed below:

- ◇ In case the University has made less than a 30% contribution to research findings/intellectual property rights, which is related to a University-industry collaboration project,
 $I = 10 \times \text{net amount received} / \text{NT\$}1,000,000.$
- ◇ In case the University has made 30% or more of a contribution to research findings/intellectual property rights, which is related to a University-industry collaboration project,
 $I = 20 \times \text{net amount received} / \text{NT\$}1,000,000.$

C is the University's contribution ratio

類別 Type	加權分數(I) (每件累計 100 萬元) Score (I)
校方無佔有研發成果智慧財產權或佔有比例不達 30%	10 分

<p>之產學合作</p> <p>The University has made a contribution of less than 30% to research findings/intellectual property rights related to a University-industry collaboration project.</p>	<p>10 x net amount received/ /NT\$1,000,000</p>
<p>校方佔有 30% 以上研發成果智慧財產權之產學合作</p> <p>The University has made a contribution of 30% or more to research findings/intellectual property rights related to a University-industry collaboration project.</p>	<p>20 分</p> <p>20 x net amount received/ /NT\$1,000,000</p>
<p>(D) 產學合作實收金額計分以每件累計 100 萬元為單位採計，例校方佔有 30% 以上(含 30%)研發成果智慧財產學之產學合作實收金額 200 萬，得計分 40 分(20×200/100=40)。</p> <p>(I) In case the net amount received from research findings/intellectual property rights is NT\$2,000,000, and the University’s contribution ratio is 30% or more, the score is computed as follows: $I = 20 \times \text{NT\\$}2,000,000 / \text{NT\\$}1,000,000 = 40$</p> <p>(C) 貢獻比例：業界產學計畫需為計畫主持人/政府補助產學合作計畫需為計畫主持人或子計畫主持人(計畫經費依各子計畫比例計算)。臨床醫師得以擔任臨床試驗計畫主持人或協同主持人所貢獻之計畫經費收入(臨床收案貢獻)計算。例：貢獻比 50%，則得加權分數 0.5。</p> <p>(c) To be eligible for a contribution ratio, a faculty member must meet the requirements listed below:</p> <ul style="list-style-type: none"> ▪ The faculty member must be a project host of a University-industry collaboration project funded by a company. ▪ The faculty member must be a project host or sub-project host of a University-industry collaboration project funded by a government agency. In case there are several sub-projects, the contribution ratio is calculated based on the proportion of each sub-project. ▪ For a clinical trial project, the faculty member must be a host or co-host. His or her contribution ratio is based on the net amount received or the case response rate. If a 50% contribution was made, the contribution ratio is 0.5. 	

(3)專利獲證之計分：每件專利依專利類別(P)及貢獻比例(C)等二項之加權分數後，求其乘積(P×C)即為該件專利獲證之計分。

- The score related to a patent which has been presented a certificate:

The score = P x C

P is the type of patent

C is the contribution ratio

類別 Type	加權分數(P) Score (P)
國內發明專利(註 1、註 2) Domestic patent (Note 1 & 2)	40 分 40 points
國外發明專利(註 1、註 2) Overseas patent (Note 1 & 2)	50 分 50 points
<p>(C) 貢獻比例：同一件專利之所有共同發明人，按貢獻比計算其加權分數。例：貢獻比 50%，則得加權分數 0.5。</p> <p>(C) Contribution ratio: The contribution ratio of each co-inventor needs to be decided. For example: X and Y each contributes 50%, thus the contribution ratio for X and Y is 0.5.</p> <p>註 1：專利權人需為校方或檢附校方為共同專利權人之文件，如產學合作合約、技術移轉合約等，始得採計。</p> <p>註 2：同一件技術獲多個國家專利者，或同時獲得新型、新式樣及發明專利者，仍視為一件，選其最高積分者採計。</p> <p>Note</p> <ol style="list-style-type: none"> 1. A document, such as a University-industry collaboration agreement, technology transfer agreement, etc., must be submitted, and the agreement clearly states that the University is a patent owner or co-owner. 2. <ul style="list-style-type: none"> • In case a new technology has obtained patent rights in numerous countries, it will still be regarded as one patent. • If it has received an invention patent, utility patent and design patent, these given patents are still regarded as one patent. 	

- Faculty members may choose the one with the highest score.

(4) 衍生新創公司之計分：每間衍生新創公司依衍生新創公司類別(N)及貢獻比例(C)等二項之加權分數後，求其乘積(N×C)即為該衍生新創公司之計分。

- The score related to a startup:

The score = N x C

N is the startup type

C is the contribution ratio

類別 Type	加權分數(N) Score (N)
衍生新創公司之股權價值 300 萬~500 萬元(含 500 萬元) (註 1、註 2、註 3) The book value of a startup is between NT\$3,000,000 and NT\$5,000,000. (Notes 1, 2 & 3)	60 分 60 points
衍生新創公司之股權價值 500 萬~700 萬元(含 700 萬元) (註 1、註 2、註 3) The book value of a startup is between NT\$5,000,001 and NT\$5,000,000. (Notes 1, 2 & 3)	75 分 75 points
衍生新創公司之股權價值 700 萬~1,000 萬元(含 1,000 萬元) (註 1、註 2、註 3) The book value of a startup is between NT\$7,000,001 and NT\$10,000,000. (Notes 1, 2 & 3)	95 分 95 points
衍生新創公司之股權價值超過 1,000 萬元(註 1、註 2、註 3) The book value of a startup is more than NT\$10,000,000. (Notes 1, 2 & 3)	100 分 100 points
(C) 貢獻比例：同一間衍生新創公司之所有共同發明人，按貢獻比計算其加權分數。例：貢獻比 50%，則得加權分數 0.5。 C is the contribution ratio: For example, when there are four inventors (W, X, Y, and Z), and each has contributed equally, each one's contribution ratio is 25%.	
註 1：衍生新創公司設立時間需落於五年內且符合前職等教師資格之期間，同	

時公司登記資本額須達 1,000 萬新台幣以上，且校方(含技術團隊)佔有股份比例 20% 以上始得採計。

註 2：衍生新創公司之股權價值即為提報升等當下之公司每股淨資產現值【(淨資產現值)除以(目前流通在外發行股數)】，並需附有會計師簽證文件。

註 3：用於衍生新創公司之技術不得再採計其技術移轉積分。

Note

1. A startup must be founded within the last five years and during the period of appointing faculty members. Moreover, the company's registered capital must be NT\$10,000,000 or more, and the University (including the University's technical team) must own 20% or more.
2. A startup's book value must be the one shown on the most recent financial statements, and faculty members must submit audited or reviewed financial statements prepared by a certified public accountant to the University.
3. Once faculty members have chosen the scores related to startups, they are not allowed to obtain any other scores related to the same technology.

(5) 創新技術獎項之計分：每件創新技術獎項依國內外獲獎(P)及貢獻比例(C)等二項之加權分數後，求其乘積(P×C)即為該件創新技術獎項之計分。

- The score related to receiving of an innovation & technology award:

The score = P x C

P is the type of award

C is the contribution ratio

類別 Type	加權分數(P) Score (P)
國內創新技術獎項(註 1) The Domestic Innovation & Technology Award (Note 1)	10 分 10 points
國外創新技術獎項(註 1) The Overseas Innovation & Technology Award (Note 1)	20 分 20 points

(C) 貢獻比例：同一件創新技術獎項之所有共同發明人，按貢獻比計算其加權分數。例：貢獻比 50%，則得加權分數 0.5。

C is the contribution ratio:

For example, if X and Y are co-inventors of an innovation & technology, and each one has contributed 50%, then each one's contribution ratio is 0.5.

註 1：同一件技術獲多項獎項或多國獎項者，仍視為一件，選其最高積分者採計。

Note 1:

In case an innovation and technology has been received numerous awards, in Taiwan or overseas, these awards will be regarded as one award, and faculty members may choose the one with highest score.

(6) 學術期刊論文之計分：

The score related to an academic journal article:

類別 Type	計分 Score
學術期刊論文積分(註 1、註 2) The score of an academic journal article (Notes 1 & 2)	依所屬學院學術研究型之論文歸類計分 In accordance with the scores given to research papers by the college the faculty member is associated with.
<p>註 1：論文若具同等貢獻，其分數計算比照所屬學院學術研究型標準。</p> <p>註 2：本項計分不得再採計專利、技轉等分數。</p> <p>Note</p> <ol style="list-style-type: none"> 1. If the paper has the same contribution, the score shall be the one given to research papers by colleges which the faculty members are associated with. 2. Once faculty members have chosen their scores, they are unable to obtain any other scores related to the same patent or technology transfer. 	

(四)專利所有權需為本校或慈濟醫療志業，技術移轉案需以本校或慈濟醫療志業名義簽署，始得計分

4. The owner of a patent must be the University or Tzu Chi Medical Foundation, and the technology transfer must be carried out in the name of the University or Tzu Chi Medical Foundation, otherwise the score related to a patent transfer will not be given.

(五)升等教授者其代表著作，必須以通訊作者發表；其餘職級則須以第一作者或通訊作者發表之。Equal Contribution 之論文不得作為代表著作(但 $IF \geq 10$ 除外)。

5. A faculty member who applies to be promoted to professorship must have published a key work as a corresponding author. The faculty member of another rank must have published a key work as a first author or corresponding author. A research paper, which has two or more co-authors, who have made equal contributions, cannot be regarded as a key work, unless “IF” is 10 or higher.

三、 本要點未盡事宜，依專科以上學校教師資格審定辦法及本校相關規定辦理。

- III. Should there be anything relevant to faculty members, yet not specifically listed in these guidelines, they may refer to the Regulation Governing Accreditation of Teacher Qualifications at Junior Colleges and Institutions of Higher Education, or other relevant rules of the University.

四、 本要點經校務會議通過，校長核定後公告施行，修正時亦同。

- IV. These guidelines must be passed by a Meeting of the University Administrators and approved by the University president. The same procedure shall be followed for any amendments.